

Beleidsplan 2018-2019



N.K.S.W. **KOMPANIO**



Candidate Board

Tim von den Hoff

Pepijn Burger

Frank de Groot

Niels Wolters

Jill Evers

Chair

Secretary

Treasurer

Formal Affairs officer

Activity officer and Vice-Chair

Policy 2018-2019

Naam	NKS ^W Kompanio
Date of establishment	30 th of May 2017
University:	Radboud Universiteit Nijmegen
Faculty:	Social Sciences
Date	13 th of September 2018
Adres vereniging:	Spinozagebouw Montessorilaan 3 Radboud Universiteit Nijmegen
Website:	www.kompanio.ruhosting.nl
E-mail:	nkswkompanio@gmail.com

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1. Preface

Dear General Members' Assembly, Hereby a summary of the policy of the IIIth candidate board of NKSW Kompanio. The past few weeks the candidate board has been working on this policy and it is meant to give an overview of all sorts of aspects the IIIth candidate board hopes to achieve in 2018-2019. This year we will focus on making a stronger bond between all the boards of the faculty of social sciences. Upcoming year we are also taking steps towards a more international friendly faculty. We are extremely excited to start this new year and we hope to make this year an amazing year with all the boards and members.

Kind regards,

Tim Von den Hoff, Chair 2018-2019 on behalf of the IIIth Candidate board Kompanio

2. Policy Goals

In this chapter we will clarify our goals for the next year 2018-2019.

2.1 Internationalization

2.1.1 International students

There are more and more international students at the University, so chances on international board members are increasing. We think it's important Kompanio is accessible to anyone, especially the board members of the member associations. For that reason we want to be accessible to international board members and future board members. We want to reach this accessibility by changing the working language of Kompanio, as described in 2.1.2. This way we hope to increase the solidarity in and in between boards.

Board activities will be organized largely in English. For the Job Market, half of the workshops will be held in Dutch and the other half in English. Posters for the promotion of these activities will be in English. This way we want to ensure accessibility for international students.

2.1.2 Communication

The documents of the general meeting will also be available in an English version, to decrease the possible step towards a completely English board.

Besides, the rules of procedure and the statutes will be translated to English. These official documents will be available on the website of Kompanio. This site is both in Dutch and English, as well as the communication via social media.

One of the tasks of Kompanio is organizing the Buddy project. In this project international students are linked to Dutch students. The Buddy project will also be in English.

In addition, we strive to find an agreement with the University about internationalisation of Kompanio, without excluding Dutch (board) members of member associations. Further, we expect a higher turnout at activities by making them more accessible to international students.

2.2 Profiling

2.2.1 Online accessibility

The previous board of Kompanio has built a bilingual website. In 2018-2019, this website will serve as our central source for information, together with our Facebook page and our monthly newsletter.

Our goal is to upload new information as soon as possible. Blogposts can contain updates or faculty-news but can also be about an activity. The board will decide if information is urgent enough to be uploaded to the website in blogpost-form.

Members will not receive a notification when new information is uploaded to the website. This way our member associations will be able to stay up to date, when they do actively look for information. By providing full information directly towards members, we hope to reduce the length and increase the likeability of reading the monthly newsletters because we can use summaries and links to the website.

When we believe information is also useful for members of our member associations, we will ask the boards to share this information on their platforms such as Facebook. By doing this all we hope to increase Kompanio's reach.

2.2.2 Offline accessibility

We are planning on finding our own place as kompanio. Not just figuratively speaking. We would like to achieve this goal by making sure our mail gets delivered at the assessor's office, which will make us more independent.

Our goal is also to be more present near our member associations. We would like to achieve this by spending more time at the assessor's office, which is very close to Umoja, GWS and Mycelium and one floor above CognAC, SPiN and Postelein. By physical proximity, we hope to be more accessible to our members.

We will also try to increase accessibility for both member associations as their members and hope to increase feedback.

Bonding with boards of our member associations is very important to us. One of our goals is thus to organize a dinner with every board privately. We will discuss more about this later (3.2.4). We hope, when increasing our bond in an informal way, we can increase accessibility.

2.2.3 Contact with other boards

In the year 207-2018 there was one person per association that was communication with the board. This year we there will be two contact persons for three associations each. This way it is clear what the information is that is shared with all the boards. And the two contacts have a better overview about what information is shared with the boards,

2.2.4 Mutual Board Bonding

Due our young age we, as candidate board members of NKS^W Kompanio are striving for more name recognition. We will do this as follows:

- Firstly we want to attend on every constitution drink of our members.
- Secondly we want to get together with every board of our members associations. We suggest to do this by planning to eat together. In this way we think it's easier to plan because of the busy schedule of a board member. By this meeting or dinner together we hope to make clear what Kompanio exactly does and how Kompanio and her members can help each other and work together. We also want to discuss in this meeting whether and when we could attend an activity of this member. Our goal is to have attended a minimum of one activity per member at the end of the year.
- Thirdly we will organize multiple board activities in the following year. With those activities we want to decrease the (imaginary) distance between our members, so there is less resistance at for instance asking for help.
- At last we want to arrange a minimum of three 'general member meetings' (ALV's) in the upcoming year. By doing this we want to create a low barrier of giving feedback.

On the other side we shall be open for and process the given feedback. By means of doing this Kompanio shall be progressing further on. With this we will be building upon the policy of our predecessors.

2.2.5 identification

We, as Kompanio, will be striving for our own place between the study associations and the Faculty of Social Sciences as the (socially orientated) connecting factor. We value the bonding between the Dutch and international board members as very important. We think that carrying out online and offline accessibility and creating and facilitating bonding contributes to a sustain identity of Kompanio.

To strengthen the identity of Kompanio outside the Faculty of Social Science, we will be contacting other umbrella associations when we think that that is needed. We shall do this by attending SOFV evaluations of umbrella associations of the Radboud University. If we have further (specific) questions/problems we shall directly contact an umbrella association. In the future there can be looked at umbrella associations of other Social Science faculties within The Netherlands who are open for contact.

2.3 Activities

2.3.2 S- feest

The former S-feest was organized once a year. The goal of the party is not only to bring the associations of the faculty closer together, but also to earn money for Kompanio. Financially speaking, our end goal is to organize the S-feest fully independently. We hope to accomplish this goal in our board year.

The last few years, the S-feest image seems to be a bit worsened. The attendance at the parties has decreased and financially the S-feest had suffered some loss. These are the biggest reasons we decided to change some aspects of the S-feest.

First of all we decided to change the name. This feedback also came forward in evaluations with our member associations, and is a welcome change given our internationalization. The new name will probably be 'S-cape', but we are very open for suggestions.

Secondly, there will not be just one S-feest, but at least two in the year 2018-2019. We would also like to cooperate with our member associations to make a third party during the orientation week if possible. This party can be held during the week or at the festival during the weekend. This way, we hope to increase awareness and a better image. However, we are planning to organize this orientation party with a separate subcommittee, because the second party (in May) and the orientation week are very close to each other. We also think that organizing a party in the orientation week will cost a lot more time than during the year.

We are also planning to research possibilities to recruit or attract sponsors.

Lastly, we are planning to organize at least the first party at another location than Doornroosje, mostly because of the high charges.

2.3.3 Arbeidsmarkt

We will continue the preparations for the career event that will take place in November 2018. After the event we will evaluate whether or not a similar event next year will be beneficial for

the member associations and the faculty. Firstly, these evaluations will be conducted through surveys that will be spread to the participants of the activities. Furthermore, we will have meetings with the faculty, the boards and within the organization. In the case that all parties believe we should again organize a similar event, we shall decide based on the evaluations which aspects of the current concept we should keep and what aspects need to be added. Also, a new committee will be started as soon as possible.

We do not discard the option of organizing another formal activity, we hope to receive feedback from the associations concerning this matter. We do not take an extra activity into account on the budget, but if we organize another one we will aim to play even.

2.3.4 Buddyproject

Every semester Kompanio starts a Buddy Project, with the goal to offer support to international and exchange students and teach them the Dutch culture by linking them to Dutch students and organizing activities for them. It turned out that every semester the attendance declined over the activities. Possible reasons were that there was too much time between activities and that the activities itself didn't lead to enough interaction between the students. The internationals also mentioned that over time they had built friendships with other people, which decreased the need for shared activities. In an attempt to increase the interest in activities that are organized further in the semester, we aim to organize more activities in a shorter period of time and make sure that these activities allow interaction and thus the creation of friendships. Such an activity could for example be a Pubquiz or an Audiomaster.

Because the increase in frequency of activities during the start of a semester needs more time, we will try to create an annual or bi-annual Buddyproject committee. The committee will be tasked with organizing the activities for the Buddyproject.

2.3.5 Board activities

This year there will be five board activities. These activities will help the integration between all the boards of social sciences.

2.4 Privacy

This year we will investigate whether Kompanio needs privacy regulations.

3. The Association

Kompanio is the umbrella association of Social Sciences. All his members are the boards that are connected to the faculty of social sciences. These boards are: SPiN, Postelein, CognAC, Mycelium, Umoja and Den Geitenwollen Soc.

3.1 Board

3.1.1. Chair

Tim Von den Hoff will take the function as chair upcoming year. The chair of Kompanio keeps track of the policy throughout and makes sure we keep striving for our policy goals. Another function as a chair is to organize the GMA and FOSS meetings. At last the chair makes sure everyone feels comfortable within Kompanio's board. The chair will also help the other board members when needed.

3.1.2 Treasurer

The coming year, Frank de Groot will be the treasurer of Kompanio. The treasurer is the board member responsible for everything concerning the money. He oversees the Kompanio bank account. Furthermore, he arranges both the digital and the paper accountancy. He is also in charge of the budget and income statements. Finally, the treasurer will fulfill the position of committee treasurer of the S-feest committee.

3.1.3 Secretary

The secretary of the year 2018-2019 is Pepijn Burger. As secretary he will look at and keep the overview on all incoming messages on every possible medium Kompanio has. He will also be Kompanio's contact person to external people, which he will always do in consultation with the other board members. Next to this, Pepijn will be writing the monthly update, together with his board. He also will keep the website up to date. This will namely be used as the main medium of Kompanio.

Pepijn is also responsible for, aside regulating the communication to the inside or outside world, keeping the agenda up to date.

At least: Pepijn will be responsible for taking the minutes of every board meeting, FOSS meeting en general members meeting (ALV). Our advisory board will be able to see all the minutes Pepijn makes. Our members are able to see the minutes of the FOSS en general meetings, which invitations also will be written and send by Pepijn.

3.1.4 Formal Affairs officer

During the upcoming year (2018-2019) Niels Wolters will be the Commissioner of Formal Affairs. He will be responsible for the Buddyproject, career event and the contact with the assessor. Within the Buddyproject he will mainly be responsible for the recruitment and linking of Buddy's. The activities for the Buddyproject will be organized by the Buddyproject committee and the Commissioner Activities. Furthermore Niels will be responsible for the evaluations of the career event. Finally Niels will have the responsibility of representing the interests of the member associations against the assessor of the Faculty of Social Sciences and he will contribute to the 'huiskamer project' (project for the common room in the new building).

3.1.5 Activities officer – Vice-Chair

In the year 2018-2019 Jill Evers will fulfill the position of Commissioner Activities and Vice-Chairman. First of all, as Commissioner Activities, Jill will be responsible for the organisation of the (former called) S-feest, and thus she will be leading the S-feest committee. She will also lead the Buddyproject committee, together with Niels. The

board-activities will also be her responsibility, collaborating with the rest of the board of Kompanio.

As vice-chairman, Jill will fulfill extra tasks and chores where possible, and she will support Tim and the rest of the board as much as needed. She will also be the substitute for Tim's function and complement the chairman's tasks where needed.

3.2 Committees

To organise certain activities as Kompanio and running them smoothly, Kompanio has several committees. Those committees are: the 'S-feest committee', the 'Arbeidsmarktcommissie' (job market committee) and the 'Buddyproject committee', which will be new this year.

3.2.1 Cash Check Committee

This committee will be advising about the financial half- and yearly report. They will also control the financial state of Kompanio throughout the year. They will present their findings in the general member meetings (ALV's). This year, the candidate board presents Noortje van Zijl and Willemijn Derksen as members of this committee.

Noortje van Zijl was treasurer of Mycelium in the year 2017-2018. We think that Noortje has a lot of knowledge about the state of affairs within the treasurership and that she has the necessary expertise to give advice to us as board of Kompanio.

Willemijn Derksen was treasurer of Postelein in the year 2017-2018 and was also member of the cash check committee of SOFv in that same year. We believe that she has gained proper experience doing this to give our treasurer and us as board the right advice.

3.2.2 Advisory Board

The advisory board of the upcoming year will consist of 5 old board members of our members or of Kompanio itself. The advisory board has access to our minutes and can be asked to give feedback on our general member meeting documents. The advisory board members will be: Abdullahi Ali, Demi Hendriks, Gaby van Loon, Nina Pijpers en Sabien Dekkers.

- Abdullahi Ali is former chair of CognAC, Commissioner of Formal Affairs of Kompanio and technical chair and treasurer of the Faculty Student Council (FSR).
- Demi Hendriks was the secretary of Postelein in the year 2017-2018.
- Gaby van Loon is former chair of postelein (2016-2017) and was in that same year PR-officer at Kompanio. Gaby was chair of SOFv in the year 2017-2018. Above this has already experience with sitting in the advisory board of Kompanio.
- Nina Pijpers was secretary of SPiN in the year 2016-2017 and chair of Kompanio in the year 2017-2018.
- Sabien Dekkers is former chair of Den Geitenwollen Soc. (2017-2018).

3.2.3 De arbeidsmarkt committee

The job market committee is funded to organize the 'Job Market' which will take place from the 19th until the 22nd of november 2018. The Commissioner Formal Affairs, Niels, will be chair of this committee. This committee has already started in March. When the evaluations of the market will come out positively and there will be organized a second 'Job Market' next year, the new committee will be started as soon as this is clear. The former Commissioner of Formal Affairs 2017-2018, Daphne Lenders, who is chair of this committee now, will still be a member of this committee after the board change.

3.2.4 S-feestcommissie

The name of the 'S-feestcommissie' is likely to be changed the coming year. By doing this we want to give a boost to the reputation of the party. The members of the committee consist of one member of every drink or party committee of the members of Kompanio, the treasurer, Frank, and the Commissioner Activities, Jill, of Kompanio. If a member has not got a drink or party committee, one other member of this member associations can join the committee. The total of members of this committee will be eight then.

Because of our plan to organize two parties committee members will be busier than former years, when there was just one party. We will, however, keep the number of members in this committee at eight, because we think that increasing the number of members will not involve more efficiency.

3.2.5 Buddyproject Committee

The Buddyproject committee will be a new committee this year. This committee will be formed at the beginning of the academic year by promoting it at the committee markets of our member associations. We hope to form a committee of at least 5 and maximum 8 persons, including the Commissioner Formal Affairs, Niels, and the Commissioner Activities, Jill. The committee will only be concerned with organising several activities for the buddies. Linking of exchange students with Dutch students and the recruitment of buddies will be the task of the Commissioner Formal Activities.

3.2.6 Evaluations

Finally, at the end of the year we want to evaluate the Buddyproject committee, S-feest committee and the Job Market committee. We will do this by evaluate a certain committee by sending a survey to every member of this committee. After that we will discuss the results with the board to make the committees better in the future. This is for every committee very important because of the Job Market which will be organised for the first time, the Buddyproject committee which will be totally new and the S-feest committee because this will be shaped in a new form.

4. Financial Plan

Posten	Begrote lasten 2018-2019	Werkelijke lasten 2017-2018	Begrote baten 2018-2019	Werkelijke baten 2017-2018	Begroot resultaat	Resultaat
S-feest	€ 3.720,00	€ 5.362,72	€ 4.350,00	€ 5.162,72	€ 630,00	-€ 200,00
Contributie	€ 0,00	€ 0,00	€ 300,00	€ 300,00	€ 300,00	€ 300,00
Rabobank	€ 140,00	€ 119,19	€ 0,00	€ 0,00	-€ 140,00	-€ 119,19
RAGweek activiteit	€ 150,00	€ 89,45	€ 150,00	€ 89,45	€ 0,00	€ 0,00
Arbeids-oriëntatie dag	€ 300,00	€ 0,00	€ 300,00	€ 0,00	€ 0,00	€ 0,00
Bestuurs-activiteiten	€ 938,47	€ 469,89	€ 885,95	€ 499,84	-€ 52,52	€ 29,95
Buddyproject	€ 40,00	€ 16,40	€ 0,00	€ 0,00	-€ 40,00	-€ 16,40
SOFv contributie	€ 15,00	€ 15,00	€ 0,00	€ 0,00	-€ 15,00	-€ 15,00
Facultaire bijdrage	€ 0,00	€ 0,00	€ 300,00	€ 300,00	€ 300,00	€ 300,00
Borrels	€ 0,00	€ 32,17	€ 0,00	€ 31,50	€ 0,00	-€ 0,67
Onvoorziene kosten	€ 50,00	€ 2,05	€ 0,00	€ 1,25	-€ 50,00	-€ 0,80

Totale inkomsten/ uitgaven	€ 5.353,47	€ 6.106,87	€ 6.285,95	€ 6.384,76	€ 932,48	€ 277,89
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4.1 Information financial plan

Translation

- The **S-feest** will be organized three times. According to a new concept, two parties will be organized at Sjors & Sjimmies and one at Doornroosje. The costs are based on the promotion (activities), decoration, disk jockeys, the rent of Doornroosje and unforeseen costs. A yield of €4.350,- is expected, based on the expected turnout and the admission prices.

In case this plan isn't financially and logistically possible, we'll start looking for an alternative party. A party during the introduction weekend could be a good alternative. This will be subsidized and won't cause more costs or benefits for Kompanio. During the half-yearly general meeting we'll provide more information.

- The **membership fee** will be €50,- per member association, just like last year. With six member associations, this will be €300,- in total.
- For our business bank account (**Rabobank**) we pay €10,90 per month. This is a standard rate. In addition, more costs are expected for transactions than last year because of the higher number of board activities organized by Kompanio.
- For the **RAGweek activity** we've budgeted €75,-. We expect a yield of €150,-. All profits (€75,- expected) will be donated to the RAGweek and so Kompanio breaks even on this activity.
- For the **labour market orientation day** we've budgeted €300,-. Most of the costs are directly funded by the University. The €300,- we've reserved can be declared later in the year.
- For the **board activities** that are organized for the boards of the member associations, we've budgeted €938,47. This sum is based on the expected costs for organizing five activities for the year 2018-2019. The burdens are higher than last year, because more activities are planned for the year 2018-2019.
- For the **Buddy project** we expect to plan eight activities (€5,- per activity). The burdens will be €40,- in total. We strive to ask no money for activity participation of the Buddy project, as long as this is financially possible.
- The **SOFv contribution** will be €5,- for umbrella associations.
- Last year Kompanio received €300,- of **faculty contribution**. To give Kompanio a helping hand, the University will offer Kompanio the same amount of money this year.
- For the **unforeseen costs** we've budgeted €50,-, like last year.

5. Epilogue

Dear General Members' Assembly, In the past pages you have read the summary of the policy of the IIIth candidate board of Kompanio, in which all the goals have been explained for the upcoming year. We want to thank all the predecessors and other boards for their work.

With kind regards,

Tim Von den Hoff
Pepijn Burger
Frank de Groot
Niels Wolters
Jill Evers