

Policy plan 2019-2020



N.K.S.W. **KOMPANIO**



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Policy plan 2019-2020

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1. Preface

This is the policy of the IVth candidate board of the Nijmegen Umbrella Association of Social Sciences Kompanio. With this policy plan we explain our vision on the future of the

association. We want to continue using the policy of the previous boards, but we also want to insert our own ideas.

In previous years, the focus was on profiling and accessibility. We believe that good steps have been taken and we will try to continue taking these steps. At the same time, we want to make a case for the following policy goals in the coming year: information provision and sustainability. We believe that there are still steps to be taken in these areas that can make Kompanio more mature. These policy goals are aimed at improving cooperation between Kompanio, its member associations and the Faculty of Social Sciences, and we are taking a first step towards a more sustainable policy.

In this policy plan, the candidate board of Kompanio will further explain how we want to translate our policy goals into concrete actions and why certain choices have been made. We take the lessons of previous years along with us and bring our own innovative ideas to create a successful year for Kompanio and its member associations. Hopefully, we will look back on a beautiful year.

Sincerely,

*Laurien Polman, Chair 2019-2020 on behalf of the IVth Candidate Board of the Nijmegen
Umbrella Association of Social Sciences Kompanio*

2. Introduction

Kompanio is the umbrella association of the Social Sciences and aims to bring the study associations of the Faculty of Social Sciences closer together in a formal and informal way. Kompanio has six different study associations as members, named: SPiN (Psychology), Mycelium (Communication Science), Den Geitenwollen Soc. (Sociology), Postelein (Educational Sciences), CognAC (Artificial Intelligence) and Umoja (Cultural Anthropology and Development Studies). Kompanio was established at the request of the faculty to improve contact between the faculty and the various study associations. Kompanio will try to take the interests of the study associations into account. This is done by organizing joint board activities, parties and consultations for all six study associations who are named above.

Different abbreviations will be used in the following section:

- Faculty of Social Sciences: FSS*
- General Member Assembly: GMA*
- Faculty Consultation Study associations Social Sciences: FOSS*

In the policy we talk about 'coming year' and 'last year'. By 'coming year' is meant 2019-2020. The 'past year' means 2018-2019. In addition, 'candidate board' means the IVth candidate board of Kompanio .

3. Policy goals

The following document explains the two policy goals of Kompanio's candidate board, namely information provision and sustainability. In addition, this chapter will provide further explanation of the activities. Finally, the policy of recent years is being continued in some areas. This is further explained in chapter 3.4 Continuity.

3.1 Information provision

The first policy goal is aimed at improving the provision of information. Information provision is subdivided into the following headlines: promotion, social media and website, planning and language. For each point it is explained how Kompanio wants to achieve improvements in this so that new steps are made in the coming board year.

3.1.1 Promotion

Promotion includes promoting the reach of placed content on social media channels and increasing the brand awareness of Kompanio and enthusiasm for events. Kompanio wants to intensify the promotion for such purposes. In addition, Kompanio wants to create its own corporate identity, which among other things will support the promotion. Here is explained how this is done and for what purposes.

3.1.1.1 Promotion of the Buddyproject

In the past academic year, more international than Dutch students registered for the Buddy project. As a result, Dutch students were linked to more than one international student. Kompanio wants a good balance between the number of Dutch students and international students, so that a couple can be made per pair.

To increase the number of registrations of Dutch students, the candidate board was present during committee markets of the member associations where Kompanio was welcome. This proved to be effective. Some of the registrations were made directly on the committee markets, which means that enough Dutch students have registered this semester. This makes it possible to form couples that consist of one Dutch and one international student.

For the promotion of the Buddy project in the second period, the help of the member associations will be requested. This is discussed in more detail in 3.1.1.2. The international students are 'recruited' through e-mail by the International Office from Radboud University. History shows that a few international registrations arise from these emails

3.1.1.2 Promotion of activities

The promotion of the open activities that Kompanio organizes, such as S-CAPE, is done in collaboration with the member associations. Kompanio wants to work with the member associations to prepare a promotion plan. The purpose of this planning is to ensure that member associations can promote content on their social media without clashing with other activities and content they share on it. For example, cooperation between Kompanio and its member associations is being intensified and member associations have a say in how the promotion of such activities proceeds. In addition, Kompanio will attempt to visit

lectures to promote various activities. Finally, a separate promotion team will be put together for S-CAPE. This will be further explained in chapter 3.3.2 "S-CAPE".

3.1.1.3 corporate identity

Finally, the candidate board will introduce its own corporate identity. The corporate identity comprises several aspects. Firstly, an attempt will be made to take high-quality photos at events with professional cameras that are already in the possession of one of the Kompanio board members. Part of these photos is shared on the social media channels and blog posts on the website. In this way, Kompanio hopes to give a better picture of the activities it organizes. In addition, more will be more posted on social media channels than in recent years, with activities as the central focus. The purpose of this is to offer impressions of the activities. Finally, the graphic design of communications will be made by a person to be appointed later. Kompanio has a budget for the corporate identity (chapter 5 "Financial plan"). In this way, Kompanio wants to give promotional material for some activities, such as images on social media, an attractive appearance.

3.1.2 Social media and website

Since the beginning of 2019, Kompanio has its own Instagram account. The candidate board wants to achieve a greater reach on social media. With this, Kompanio hopes to have a greater following in the form of likes of the Facebook page and Instagram followers. This is achieved by sharing photos and videos of the activities on social media and following other Instagrammers. By placing videos and images on social media, a more complete picture is given of the activities that Kompanio organizes.

Blogs will be written after the end of an activity. The blogs contain any photos that were taken during the organized activity. When blogs are posted on the website, the blog articles are promoted on Facebook and Instagram. The current content on the Kompanio website will be critically examined. This involves checking whether the information is outdated and whether important information is missing. In addition, the board pages of the member associations are provided with a board photo with the relevant names and functions of each board. In this way Kompanio hopes to be able to provide more information on the website. Finally, in consultation with member associations, it is checked whether there is any information missing on the website. In this way Kompanio hopes to be able to fulfill the wishes of the member associations and to make the website more relevant.

3.1.3 Planning

The aim is to have a clear planning of the Kompanio activities that is shared with the member associations early in the academic year. By comparing the annual schedules of the member associations, Kompanio can take their agendas into account and ensure that as many board members as possible are present at Kompanio's activities.

The planning is communicated to the member associations through the monthly mail update and the Kompanio website. To realize this, the website will be given a new functionality. A WordPress plugin called "The Events Calendar", known from the websites of SPiN and Mycelium.

3.1.4 Language

The candidate board has contacted the six member associations. The member associations were asked what the desired language of communication is. Two of the six member associations have indicated that they prefer English to Dutch. Mail contact will be therefore in English. The Dutch language is used to get in touch with the other four member associations. The candidate board wants to be flexible and to meet the wishes of the member associations with regard to communication.

Facebook offers the option to display the language that matches the settings of the Facebook user, which makes multilingualism possible. To prevent errors, Kompanio will first have to translate Dutch content manually. Facebook then only shows the Dutch or English content. In this way, only the language that is most relevant to the reader is shown. The English language is used for Instagram, since Dutch students generally speak English well and it contains short texts.

3.2 Sustainability

*The second policy goal that has been established is the 'sustainability' goal. Our aim is to improve the sustainability of this organization in the coming year. Sustainability is considered increasingly important within Radboud University. Kompanio, moreover, believes it is important to set a good example and encourage sustainability. **A number of spearheads have been set out that relate to improving sustainability within Kompanio.***

3.2.1 Tableware

Plastic plates and cutlery are still being used during board activities. In the context of sustainability, Kompanio wants to realize in the coming year that hardened boards will be purchased in order to reduce the use of plastic. These hardened plates do not have to be thrown away in this way and can be reused. The plates can be lent to the member associations when they need them for activities. Kompanio strives to purchase bamboo plates, which benefits its mobility. This allows the member associations to take the plates with them to activities outside of Radboud University. It will be considered whether the loan of the boards can possibly also be done at the other study associations in addition to the member associations since other associations are also struggling with the problem that the Reffer plates are too heavy. The aim is to receive a subsidy from the Green Office in order to reduce the costs for this. Sustainability is a goal that Radboud University also pursues and in this way both the university and Kompanio can represent these interests.

3.2.2 Promotional articles

In addition to reducing the use of plastic in board activities, promotional items are used as little as possible. The candidate board will therefore not purchase any new stickers. Furthermore, there will be as little use as possible of posters. The promotion will be done through online and word of mouth communication. More about this can be found under the headings 3.1.1 and 3.1.2.

3.2.3 Eating

In the coming board year, we will strive to offer vegetarian FOSS lunches and food during activities. This reduces meat consumption and thereby promotes sustainability. At

FOSS meetings the lunches are automatically offered vegetarian by the facility company. Kompanio will also encourage vegetarian food during board activities. There will also be vegan options. We will encourage vegetarian food at the Kompanio activities by offering standard vegetarian food, unless people indicate a different preference..

3.2.4 Sustainability committee

The Commissioner of Formal Affairs will join the sustainability committee next year. This committee is an initiative from the FSS with the aim of improving sustainability in the faculty, providing information, and cooperating with the sustainability committees of the other faculties. Kompanio will join this committee to gather information about sustainability at the university and to improve sustainability. The relevant information is passed on to the member associations.

This year the sustainability covenant will be signed by Kompanio. This allows us to exchange ideas with other associations to make the associations more sustainable. The covenant is intended as an aid to promote sustainability within associations. With the signing, Kompanio can receive support and advice from the Green Office in making it more sustainable. This can possibly be done in the form of subsidies.

3.3 Activities

In addition to the policy goals explained above, the IVth candidate board also has a vision on Kompanio's activities. Each activity contains an explanation of what the activity is, how Kompanio want to improve it and how the candidate board wants to promote it.

3.3.1 FOSS

FOSS consultations will be organized in the same way as previous years. Kompanio will preside the meetings. Time will be set aside for the input of the associations so that they can help each other when a problem arises. This will be a fixed item on the agenda called "How do you do it?". An active request will be made as to whether someone has a problem and needs advice from the other associations. At different times of the year, topics such as "board-dip" or "board-recruitment" are suggested because they are often encountered by different boards. Kompanio will try to plan the FOSS meetings earlier than previous years in consultation with the assessor, so that the relevant data can be passed on earlier to the member associations.

3.3.2 S-CAPE

S-CAPE is a high priority for Kompanio. For the coming year, it has therefore been decided to organize three more editions. The first edition will take place on Wednesday, November 6th in 'De Drie Gezusters'. The second edition will most likely take place after the third examination period. The last edition will again take place during the introduction, just like last year. This year, the aim is to organize two-room editions, in which each room will have its own style of music. This is to ensure that more people will attend S-CAPE. The main room

will mainly feature hits, classics and other popular music. In the second room, in this case the Basement, the genres will be house, disco and techno.

During the promotion for S-CAPE, Kompanio will not use flyers, because of the sustainability policy objective. Regarding the promotion, it will therefore differ from previous year. A promotion team will be assembled in October. Several students (who are not in the S-CAPE committee) of the six studies of the FSS will be personally asked to promote the event on Facebook and on Instagram. In addition, face-to-face promotion will also be done by this group. This attempts to sell more tickets by promoting a more "from the inside". As a thank you for promoting S-CAPE, the members of this promotion team will be rewarded with a ticket and a drink. Since it is the first time that the promotion is done through such a construction, the promotion team will be evaluated extensively.

3.3.3 Boards activities

In previous years a lot of attention has been paid to organizing activities for the boards. Kompanio is thereby trying to promote cooperation and cohesion between the boards. Just like last year, Kompanio will organize five board activities. Three activities will take place in the first semester and two activities in the second semester. The activities vary from a pub crawl to a cantus. Some activities are not aimed at alcohol consumption. In view of the large number of "alcoholic" activities that the boards already visit, it has been decided to also offer activities with a sporty or playful character. In addition, Kompanio wants to dine together separately with every board. With this, Kompanio tries to promote accessibility and make the contact more personal. Kompanio will strive for a personal moment with every board in the first half year.

3.3.4 Buddy project

Every semester, Kompanio starts with the Buddyproject. The Buddy project aims to offer international and exchange students a hand to learn more about Dutch culture. This is done by linking international students to a Dutch student and organizing activities for the buddies. However, the Buddyproject is particularly relevant at the start of each semester, the period that international students have not yet established many connections in the Netherlands. That is why the focus of the Buddyproject activities lies on the beginning of each semester.

The activities that are organized for the Buddyproject, aim to create links between Dutch students and foreign students. The past year has shown that Audiomaster is an activity with a lot of enthusiasm. Audiomaster is an activity where participants have to guess music tracks. In between the rounds, the participants have time to get to know each other and others. In addition, Kompanio wants to introduce international and exchange students to the city of Nijmegen, which is also new to them. Kompanio also looks into the possibility of organizing a pub crawl in Nijmegen. Kompanio will organize a total of three activities in the first semester. The layout of the Buddyproject will remain virtually the same in the second semester.

3.3.5 Social Sciences In Your Future

Coming year, Kompanio will organize a career event called Social Science In Your Future. This year's career event will take place on one day as this was the recommendation

of the faculty. The aim is mainly to hold workshops in English. The past year has shown that there is more enthusiasm for the English-language workshops compared to the Dutch-language workshops. Furthermore, a free or cheap reading will be sought since this previously costed a relatively large amount of money in relation to attendance. We strive for consultation with the member associations about which activities are or are not done.

Since the composition of the committee and therefore also the meetings, started later, the event will take place later in the year. The date will be set during the first few meetings at the beginning of the year. The expectation is that the event will take place in February.

3.3.6 Evaluations

Evaluations are held after the end of each activity that Kompanio organizes. This will be done through a joint evaluation interview with all members of the committees. The results of the activities will be discussed during this interview. Kompanio wants to improve the results through these discussions. Since Kompanio will change the location of the S-CAPE party and want to introduce the concept of two halls, it is very important to check whether they consider the change positive. There will also be a number of aspects that will be changed under the heading "3.3.5 Social Sciences in Your Future" compared to last year. The event will take place in one day. Because of these changes to the event, the evaluations are important. Kompanio will also strive to conduct a survey among the visitors to the activity after various activities, including S-CAPE, in order to get a complete picture of how the activity can be improved.

3.4 Continuity

First of all, Kompanio, just like in previous years, wants to represent the interests of member associations as much as possible. In addition, the IVth candidate board wants to continue internationalization as the number of international students is still increasing. What remains the same is that bilingualism is used in some cases. The Dutch and English language is used in the minutes of the GMA's and FOSS, the invitations of the FOSS and on social media. For changes regarding language, see chapter 3.1.4. In the past year, individual e-mail addresses have been created, with which the candidate board continues to work.

What Kompanio also wants to do the same as last year is to visit the committee markets of member associations. This is done for the promotion of the Buddy project. Kompanio came up with this idea last year, which has proven to be effective. However, this idea came later in the academic year, which meant that only a few committee markets had been visited. This year Kompanio wants to be on as many committee markets as possible of the member associations in order to recruit buddies. In this context, contact must first be

made with the member associations asking whether they are organizing this, when and whether Kompanio may also be listed here.

3.4.1 Connectedness between boards themselves

Kompanio is an umbrella organization par excellence. In essence, the aim is therefore to bring the boards and members of all study associations at the FSS into more contact with each other. The main focus will be on the board members of member associations. Attempts will be made to increase the board members' contact with each other so that they can help each other with problems they may encounter. This will take place through the organization of board-activities. In addition, together with the board members, we will actively look at how cooperation between Kompanio and the member associations can be intensified.

4. Structure of the association

The structure of Kompanio is explained below.

4.1 Administration

Coming year's candidate board consists of five board members. The five functions and the division of these positions are explained below.

4.1.1 Chair

Laurien Polman will fulfill the post of Chair next year. First of all, the Chair is responsible for the policy. As Chair she must ensure that the policy is implemented as well as feasible during the board year. In addition, it is important that the Chair keeps an overview of both the policy and the board. The Chair must also ensure that the atmosphere within the board is well and that everyone feels at ease in expressing their opinion. Team building is an important factor for a well-functioning board. The Chair will therefore also organize several team building activities for the board. Finally, the Chair also presides the board meetings (BVs), GMA's and the FOSS.

4.1.2 Secretary and vice-chairman

As secretary of Kompanio's IVth candidate board, Matthijs de Graaff is responsible for incoming messages, on any medium. He is generally the contact person for external parties. Matthijs has the task to keep an overview of the mail account and Google Drive and ensures that the required documents are prepared carefully and correctly. In addition, every first day of the month he will prepare an e-mail with developments to member associations and important contacts. He strives to keep the website up-to-date. In addition to maintaining contact with external parties and distributing information, he is also responsible for keeping up with the agenda. His goal is that every board member is aware of important data.

Matthijs ensures that the minutes of meetings are written correctly. Relevant relations receive the Dutch and English minutes of the GMA and the FOSS meetings from him. Sending invitations for the GMA and FOSS meetings and reserving available spaces and lunch are also the responsibility of Matthijs.

In addition to the position of secretary, Matthijs will also fulfill the role of vice-chair within Kompanio. He will be a completion to the chair and assist where necessary. If, for various reasons, the chairman is unable to perform her duties properly, Matthijs will take on these duties.

4.1.3 Treasurer

Nanette de Witt will act as treasurer in the coming board year. The treasurer is responsible for all monetary matters. This includes, among other things, keeping up digital and paper accountancy and set up the budget and result accounts. Nanette will also manage the Kompanio financial account. During the GMA's, the treasurer will elucidate the budget, the semi-annual financial report and the annual financial report.

Similar to the previous board year, the treasurer of Kompanio will automatically become the treasurer of the S-CAPE committee. The IIIrd board believed this to be

satisfactory, since the treasurer would immediately get a solid overview of the finances of S-CAPE.

4.1.4 Commissioner of Formal Affairs

In the coming year, Merel ter Mors will hold the position of Commissioner of Formal Affairs. The Commissioner of Formal Affairs is responsible for the Buddy project, the career event and keeps contact with the assessor. The contact with the assessor will take place through bi-weekly appointments. The contact with the assessor will include updates about the new building. The FSS is provided with information about the needs of the member associations. The member associations will be informed about the lie of the land regarding the new building. Merel will be chair of the Formal Affairs committee (4.2.3 'Formal Affairs'). In addition, she will also take a seat on the sustainability committee to improve sustainability. Within the Buddy project, Merel will be responsible for maintaining contact with the buddies in collaboration with the Commissioner of Activities. The Commissioner of Formal Affairs will also be the contact person for the following associations: Mycelium, CognAC and Den GWS.

4.1.5 Commissioner of Activities

In the coming board year, Thijs Moors will take up the position of Commissioner of Activities. He will be responsible for the informal activities that will be organized. Thijs Moors will be responsible for S-CAPE, the board activities and activities related to the buddyproject. The latter will be in collaboration with the Commissioner for Formal Affairs. As chair of the S-CAPE committee, he will form the S-CAPE committee together with the treasurer and six delegates from all FSS study associations. In order to promote the binding of the boards of the member associations of the FSS, he will also be responsible for the activities for boards in the coming board year. All current boards will be present at these events. This year, Thijs will also be responsible for any contact with the boards of SPiN, Umoja & Postelein.

4.2 Committees

Kompanio is supported by a number of committees. Partly thanks to the help of these committees, Kompanio tries to lead the activities as well as possible. The committees are highlighted one by one in the following paragraphs.

4.2.Cash check committee

During the year, this committee will be responsible for advising the treasurer about the half-yearly financial report and annual report. She also reports on her findings during GMA's and checks the state of affairs together with the treasurer. The committee consists of two members who are members of one of the member associations of Kompanio. For the year 2019-2020, the candidate board presents Noortje van Zijl and Willemijn Derksen as members of this committee. Both have extensive knowledge within the treasurer by experience as the treasurer at their own member association. In addition, Willemijn took a seat in the cash check committee of SOFv in 2017-2018 and both Noortje and Willemijn were in the cash check committee of Kompanio in 2018-2019. The IVE boards opinion is that with their experience they can give good advice and are therefore suitable for this role.

4.2.2 Advisory Board

In the year 2019-2020, the IVth candidate board will have an Advisory Board (RvA) for assistance. These councils already consist of five former board members of member associations or former board members of Kompanio. The RvA has access to the minutes and can provide Kompanio with feedback, solicited and unsolicited. This with a view to the state of affairs and the direction that Kompanio is heading. Below are the five members of the RvA:

- *Abdullahi Ali is the former chair of CognAC, Commissioner Formal Affairs of Kompanio, Technical Chair and Treasurer of the FSR. Abdullahi was also a member of the RvA of Kompanio's third board. Abdullahi therefore brings a lot of experience spread over various facets.*
- *Anne Brand was the Commissioner of Education at SPiN in 2018-2019. In addition, she has proved to be very involved and critical during the GMA's of Kompanio.*
- *Inez Lombaers is known as someone with a strong opinion and therefore fits well in the RvA. Last year, she held the position of secretary at Den GWS and will therefore be a good support for Kompanio's IVth board.*
- *Ivet van Wezel is a former Commissioner of Activities at Postelein and has gained experience as treasurer at the SOFv Nijmegen. She also worked at the Student Information Point. As a result, she brings experience from various points, which means she can assist Kompanio in various areas.*
- *Jill Evers has shown to be very involved with the candidate board of Kompanio and brings board experience from both Kompanio and Mycelium. At Kompanio, her position was Commissioner Activities and at Mycelium, Jill was active as chair in the year 2017-2018. As a former Kompanio board member, she knows everything about the umbrella association and can provide advice to the IVth candidate board.*

4.2.3 Formal Affairs

The Formal Affairs committee has been set up to organize the career event. The Commissioner of Formal Affairs will be the chair of this committee. The committee has already been formed and the first meeting will take place at the beginning of the board year.

4.2.4 S-CAPE

The S-CAPE committee will consist of Thijs Moors (chair), Nanette de Witt (treasurer) and six delegates from the FSS study associations to be determined. There will be one delegate from each study association on the committee. The committee will be formed after the committee markets have taken place. Then there will normally be meetings every two weeks and weekly during peak periods. Progress will be actively discussed with the IVth candidate board and also with the member associations during GMA's.

4.3 Cooperation within the board

The cooperation within the board is discussed in the following piece.

4.3.1 Mutual cooperation within the board

The candidate board of the Kompanio consists of five members. Three of them are members of the student association Umoja and two of Mycelium. Different student associations are not represented on the candidate board of the Kompanio. However, the candidate board is fully committed to involving all six associations with Kompanio. For example, by visiting the boardrooms and reading the newsletter of all six associations. In this way Kompanio keeps aware of developments at their member associations.

4.4 Board

This year, the board recruitment will take place earlier during the year.

4.4.1 Board recruitment

The recruitment will take place earlier this year. This is partly due to the fact that a few board members of the IVth board of Kompanio may follow a minor in the first semester of the academic year 2020-2021 in a foreign country. To make the transferal as smooth as possible, the transferal will be earlier this year than previous years. However, the IVth board will always try to be available for questions.

5. Financial plan

Items	Budgeted costs 2019-2020	Budgeted revenue 2019- 2020	Budgeted result 2019-2020
S-CAPE	€2630	€4000	€1370
Contribution	€0	€230	€230
Rabobank	€120	€0	-€120
RAGweek	€90	€90	€0
Career event	€300	€300	€0

Boardactivities	€1118	€1028,50	-€89,50
Buddyproject	€60	€0	-€60
Faculty contribution	€0	€230	€230
SOFv contribution	€15	€0	-€15
GMA	€37.50	€0	-€37,50
Cobo	€110	€0	-€120
Hostingbaas	€24	€0	-€24
Coporate identity	€175	€0	-€175
Bestuurskleding	€104,95	€0	-€104,95
Unforeseen expenses	€50	€0	-€50
Total	€4834,45	€5878,50	€1044,05

5.1 Explanation of the financial plan

- In the coming year, Kompanio wants to organize **S-CAPE** in 'De Drie Gezusters' where no rent has to be paid. The budgeted costs (€2500,-) are mainly based on promotion, decoration, DJs and unforeseen costs. As mentioned earlier, we intend to set up a promotion team of approximately 12 people who will promote S-cape during the year. In exchange, they will receive a drink and free entrance. The entrance fee remains €2,- per person for members of the member associations and €3,- for door sales and for external parties. When assuming a total attendance of 2000 people, Kompanio expects a revenue of €4000,-.

- The candidate board has decided, on the advice of the third board, to adjust the **contribution** to the number of members per member association. As a result, small member associations will pay less in contribution than large member associations. The budgeted amount is based on the number of members in October 2018. However, we put a limit of €50,- contribution per association. As a result, the large member associations will still pay €50,- and the smaller associations less. The total contribution of the member associations then comes to approximately €230,-.
- A standard rate of €9.95,- per month applies to **Rabobank** for a business account. This is excluding the transaction costs. Kompanio expects about the same transaction costs as in the third year of the board.
- €50,- is budgeted for the **RAGweek activity** . All profits from the activity will be donated to the RAGweek. Kompanio expects a return of €90,-, of which Kompanio can donate €40,- to RAGweek. This brings the result back to €0,-.
- €300,- is budgeted for the **Career event** . The majority of the costs are directly financed by the university. Kompanio will advance €300,- and can declare this amount to the university later in the year. The money will go to the organization of workshops, among other things.
- For the **Board-activities** that are organized for the boards of the member associations, € 1118 is budgeted. These costs are based on the expected costs incurred for organizing the five activities of the 2019/2020 management year. The benefits are estimated at € 1028.50, based on the income that we expect to receive. Kompanio will subsidize the difference of - € 89.50, making each activity cheaper for board members.
- Kompanio expects to organize six activities for the **Buddyproject** (2018-2019). We decided to organize less activities than last board year because there was not enough enthusiasm for the activities that were organized in the second half of the board year. That is why the focus is primarily on activities at the beginning of the year, when there is still a high demand.
- Kompanio expects a **faculty contribution** of € 230 this year. The faculty has promised to double the amount that the member associations pay.
- The **SOFv contribution** will be € **15.00** for umbrella associations in the coming year.
- **GMA** is a new small cost item. Last year it turned out to be handy to also have a budget for the coffee, tea and cookies that are purchased for the GMA. Kompanio expects to keep about five GMA's this year and to spend around € 7.50 on coffee etcetera at a time.
- This year, just like last board year, Kompanio will organize a **constitution drink**. There is € 115 budgeted for this, which is spent on a new guestbook, coins and other necessities.
- € 175 will be budgeted for the **corporate identity**. This will be used for the outsourcing of graphic design. If there is a budget left, this will be spent on a photographer at one or more editions of S-CAPE.
- **Hosting boss** is the provider of the domain name for the e-mail addresses. The e-mail package costs € 2 per month, bringing Kompanio to a total of € 24.
- This year we have chosen to make the first step for a **board clothing** post. We have chosen to budget only the t-shirts this year, what results in a total of € 104.95.
- For the **unforeseen costs** Kompanio has chosen €50,-.

5.1.1 Profit

Kompanio has calculated profit because having a reserve is very important. S-CAPE was profitable last year. Although we expect this again, this is a risk factor. If S-CAPE turns out to be less profitable than expected this year, it is nice to have budgeted profit as it is our largest

revenue item. Kompanio is also discussing whether we should put some money aside for an anniversary post, since next year (2020-2)

5.2 Balance sheet

Balans 25 september 2019			
Activa (debet)		Passiva (credit)	
Rabobank	€3326,89	Eigen vermogen	€2998,82
Debiteuren	€260,-	Crediteuren	€588,07
<u>Totaal</u>	€3586,89	<u>Totaal</u>	€3586,89

5.2.1 Explanation Balance sheet

As you can see in the balance sheet above, Kompanio had an amount of €3,326.89 on the business account on 25 September 2019. Member association CognAC is our only debtor; we still receive €260,- from them for the ticket sale for S-CAPE in Van Buren.

Our equity is currently € 2,998.82. An amount of €588.07 **is still outstanding**; €500,- for Café Van Buren for the 500 welcome shots for the third edition of S-CAPE and €75,- for the rental of the blacklights during the same party. Furthermore, €9.91 still has to be paid for the first buddyproject activity. Finally, €3.16,- must be paid back for the cookies for the GMA.

6. Epilogue

In the document above, you were able to read the policy of the IVth candidate board of the Nijmegen Umbrella Association of Social Sciences, in which various goals have been included and worked out. We hope that our plans have been sufficiently explained. Based on this policy plan, we hope to be able to lay a strong foundation for the coming year.

We would like to thank the previous boards and the RvA, without their help this policy plan could not have existed. We also want to thank the member associations for all their advice that the candidate board has received, we have tried to incorporate them as well as possible in our policy plan.

We will do our utmost to mean as much as possible for Kompanio and its members. In this way we hope to make it a great year together.

*Sincerely,
The IVth Candidate Board of the Nijmegen Umbrella Association of Social Sciences
Kompanio*

*Laurien Polman
Matthijs de Graaff
Nanette de Witt
Merel ter Mors
Thijs Moors*